



Structure of our Governing Body



The structure of our Governing Body

The **Full Governing Body** oversees matters relating to all aspects of the school, overseeing the strategic leadership and accountability. It has three key functions:

- Overseeing the financial performance of the school and making sure its money is well spent;
- Holding the head teacher to account for the educational performance of the school and its pupils;
- Ensuring clarity of vision, ethos and strategic direction.

The **Teaching and Learning Committee** oversees matters relating to teaching and learning. This includes curriculum, academic performance within the school and pupil matters such as admissions, behaviour and safety, moral and cultural development. The Committee also looks at those staffing matters which relate to the achievement of pupils, quality of teaching and leadership and management.

The **Resources Committee** oversees matters relating to the financial management of the school along with personnel and premises issues. It also considers pay matters at an aggregate level with more sensitive individual pay decisions taken by the smaller staff salaries committee.

In addition to the two main committees there are also:

- **Headteacher Appraisal Panel/ Headteacher and Staff Salaries Panel**
This committee comprises the Chair of Governors and the Committee Chairs (Teaching and Learning and Resources). In the event that one of the two Committee Chairs is a parent governor they will be replaced by a third governor.
- **Second stage Grievances/ Appeals Panel**

Pupil Exclusions Panel

The Discipline/Appeals committees are to be constituted as required from those governors who are neither staff nor parents who may be conflicted.

The Governing Body also establishes Working Parties when needed to take on specific tasks under a time specified period.

Governing Body			
Governors	Governor	Term from	Term to
Headteacher	S. Pitsillides	Ex Officio	Ex Officio
Deanery Synod Foundation Governor Chair of Governors and Full Governing Body	S. Elkins	7 th July 2021	6 th July 2025
LA Governor	H. Kacouris	1 st March 2023	28 th February 2027
PCC Governor	Lucy Omeara		
Deanery Synod Foundation Governor	Vacancy		
PCC Governor	J. Commons	22 nd January 2024	22 nd January 2028
LDBS Foundation Governor Resources and Pay Committee Chair	P. Miall	19 th September 2022	12 th September 2026
Vicar of St Andrew's Church	Father Ed	Ex Officio	Ex Officio
LDBS Foundation Governor	Vacancy	12 th March 2024	11 th March 2028
Parent Governor Teaching and Learning Committee Chair	A. Neocleous	24 th October 2020	23 th October 2024
Parent Governor Vice Chair	O. Clifford	19 th May 2021	18 th May 2025
Staff Governor	J. Demetriou	29 th November 2022	28 th November 2025
Associate Member	J. Hey	15 th September 2021	14 th September 2024
	Father Ed	Ex Officio	Ex Officio
Enfield FGB Clerk	S. Zaveri	September 2023	July 2024

Governor's Role on Full Governing Body and Committees

Governors Name	Teaching and Learning	Resources	Pay	Admission
S. Pitsillides	Member	Member	Member	Member
H. Kacouris	Member	Member	Member	
S. Elkins Chair		Member	Member	
J. Commons	Member			Member
Lucy Omeara		Member		
P. Miall		Chair	Chair	Member
Father Ed	Member			Member
A. Neocleous	Chair			
O. Clifford	Member			
J. Demetriou	Member			
J. Hey		Member		

Declarations of Interest: 2023 - 2024

Governors Name	Declarations of Interest
S. Pitsillides	Nothing to declare
H. Kacouris	Nothing to declare
S. Elkins	Nothing to declare
J. Commons	Nothing to declare
P. Miall	Nothing to declare
Father Ed	Child attends St Andrew's School
L. Omeara	Child attends St Andrew's School
A. Neocleous	Deputy Headteacher at Bush Hill Park Primary School
O. Clifford	Nothing to declare
J. Demetriou	Spouse is Head of School at Bowes Primary School
J. Hey	Nothing to declare